



## Virginia Interfaith Power & Light

P.O. Box 26059  
Richmond, VA 23260  
shockaday@vaipl.org  
[www.vaipl.org](http://www.vaipl.org)

### Environmental Justice Research Intern

**Location:** Richmond, VA

**Position Type:** Part-Time Internship (5–15 hours per week)

**Compensation:** \$15 per hour

**Duration:** Spring 2025

**Application Deadline:** Friday, January 23, 2026

### About Virginia Interfaith Power & Light (VAIPL)

Virginia Interfaith Power & Light (VAIPL) is a 501(c)(3) nonprofit organization and the Virginia affiliate of the national Interfaith Power & Light network. We unite diverse faith communities to mobilize a moral and religious response to climate change through energy conservation, efficiency, and renewable energy.

Our mission is to collaborate with people of faith and conscience to build healthy communities by advancing climate and environmental justice. We envision a world that overcomes the climate crisis, eradicates environmental and social injustices, and thrives in equity and sustainability.

### Internship Overview

We are seeking a motivated and passionate Environmental Justice Research Intern to provide essential support to our research and advocacy initiatives. This role is ideal for an individual looking to gain hands-on experience in nonprofit research, data analysis, and justice-centered environmental work. The intern will contribute directly to our mission by helping to document environmental and climate justice topics and identify actionable paths to justice.

### Sample Responsibilities:

- **Research & Data Analysis:** Conduct in-depth qualitative and quantitative research on environmental justice issues (e.g., air/water pollution, food insecurity, land access, renewables, energy, solar, etc).
- **Literature Reviews:** Assist with conducting literature searches and writing literature reviews, case studies, or blog articles to summarize key findings.
- **Content Creation:** Draft social media content and educational materials to raise awareness about environmental justice topics and ongoing initiatives.
- **Community Engagement Support:** Assist with planning and outreach for community events, workshops, and advocacy campaigns, helping to elevate the needs and perspectives of marginalized communities.



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- **General Support:** Provide general administrative support as needed.

### Qualifications

We are looking for candidates who can bring a variety of attributes and experiences to our team:

- Currently pursuing or recently completed a bachelor's or master's degree in Environmental Science, Political Science, Public Policy, Sociology, Urban Planning, or a related field.
- Demonstrated interest in environmental justice, climate justice, equity, or social justice issues.
- Strong research, writing, and communication skills, with attention to detail.
- Experience in analyzing data and communicating findings to diverse audiences is preferred.
- Ability to work independently and collaboratively as part of a dynamic team.
- Familiarity with Google Workplace; experience with GIS software is a plus.

### What You'll Gain

- Practical experience within a mission-driven organization.
- Mentorship from professionals in social impact and communications roles.
- Opportunities to build a professional portfolio.
- Networking with staff, partners, and community leaders.

### How to Apply

Submit your resume, a cover letter explaining your interest in VAIPL's mission and this position, and one relevant writing sample to [shockaday@vaipl.org](mailto:shockaday@vaipl.org) by **January 23, 2026**.

VAIPL is an inclusive, multicultural organization that celebrates diversity in all its dimensions, including race, religion, socio-economic status, ethnicity, gender identity, sexual orientation, age, physical ability, and political beliefs.